

مؤسسة مظاهر
MUDHAHER ESTABLISHMENT

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P.O.Box 518, P.C. 112 Ruwi, Sultanate of Oman - CR#: 1000772 - FC#: 10210901

ASME: U & S – NBBI: R

To whom it may concern:

Please allow me to introduce myself as Managing Director of MudhaHER Establishment. I am writing you to outline how MudhaHER Establishment Employees are expected to conduct themselves when dealing with your company.

MudhaHER Establishment Code of Business Conduct requires that our employees treat suppliers fairly, with honesty and integrity. Our supplier selections must be based solely upon the superior value offered by any supplier in the goods and services they provide. In return, our suppliers should expect to be paid a fair price in accordance with the arrangements established between our two companies.



Attempts by or employees to solicit or accept any form of consideration in exchange of deviating from these principles is a clear and serious breach of our Code of Business Conduct and will not be tolerated. Gift and entertainment offered and accepted by our employees must be nominal in value and an accepted practice in the normal course of business dealings. Nominal value should be defined as an amount that a reasonable person could not construe as an attempt to influence behavior that conflicts with the principles expressed in this letter.

I am requesting your help to ensure that the collective business dealings are of the highest ethical caliber. Specifically, I ask you to (1) Confirm that your employees are aware that any action deviating from the above principles is strictly prohibited and (2) Encourage your employees to report any related violations involving MudhaHER establishment employees to the MudhaHER Establishment Ethics Helpline listed below.

Reporting such incidents would be viewed as evidence of your companies commitment to th honest, open and ethical business environment that we both desire.

If you have any concerns or questions on this subject, or over anything stated in this, please do not hesitate to contact me.

Sincerely,



P.O. Box : 518 Ruwi
Postal Code : 112
Sultanate of Oman
METAL GENERAL
INDUSTRIES
MUDHAHER ESTABLISHMENT

Jaffer Habib Salim
Managing Director

To report violations of the law or the Code of Business Conduct, you may call the MudhaHER establishment Ethics Helpline. The helpline is open 24 hours a day, 7 days a week. + 968 24812970